



DCOH

**BUILDING BETTER
FOR DEFENCE**



Capability Statement

LAND • AIR • SEA

WE ARE DCOH

DCOH is a Territory grown, nationally capable construction and development partner, proudly based in Darwin, Northern Territory.

Developments Construction Operations Hospitality

With over 37 years of continuous local operation, we have evolved into a vertically integrated business with capabilities spanning **D**evelopments, **C**onstruction, **O**perations, and **H**ospitality delivering outcomes that shape communities, enable infrastructure, and support Defence readiness.

Founded in 1987, DCOH has transformed from a roofing and construction business into a multi-award-winning leader in complex project delivery. Our legacy is built on reliability, innovation, and an unwavering commitment to the people and economy of northern Australia.

We bring deep expertise in property and land development, leading the planning, design, and construction of projects that redefine space, connectivity, and functionality from residential precincts to commercial and civic infrastructure. Our team is driven by sustainability, innovation, and long-term value for our clients and communities.

In commercial construction, we deliver high-risk, high-value infrastructure across a range of sectors including:

- › Defence and national security
- › Health and civic precincts
- › Justice and law enforcement facilities
- › Education and public infrastructure
- › Private sector and remote developments

Our Defence construction capability is grounded in over three decades of experience working within live operational bases across the Northern Territory. Today, we are proudly leading the \$300M+ Robertson Barracks Base Improvements Project under the U.S. Force Posture Initiatives (USFPI)—further demonstrating our capacity to support both Australian and U.S. Defence partners with delivery certainty, compliance, and local insight.

Consistent Growth, Built on Capability

DCOH has grown steadily since securing our first major contract. Our trajectory is reflected in sustained year-on-year revenue growth, underpinned by strategic diversification, strong local networks, and a Territory-first procurement model.

DCOH Group Consolidated Turnover for the last 5 years

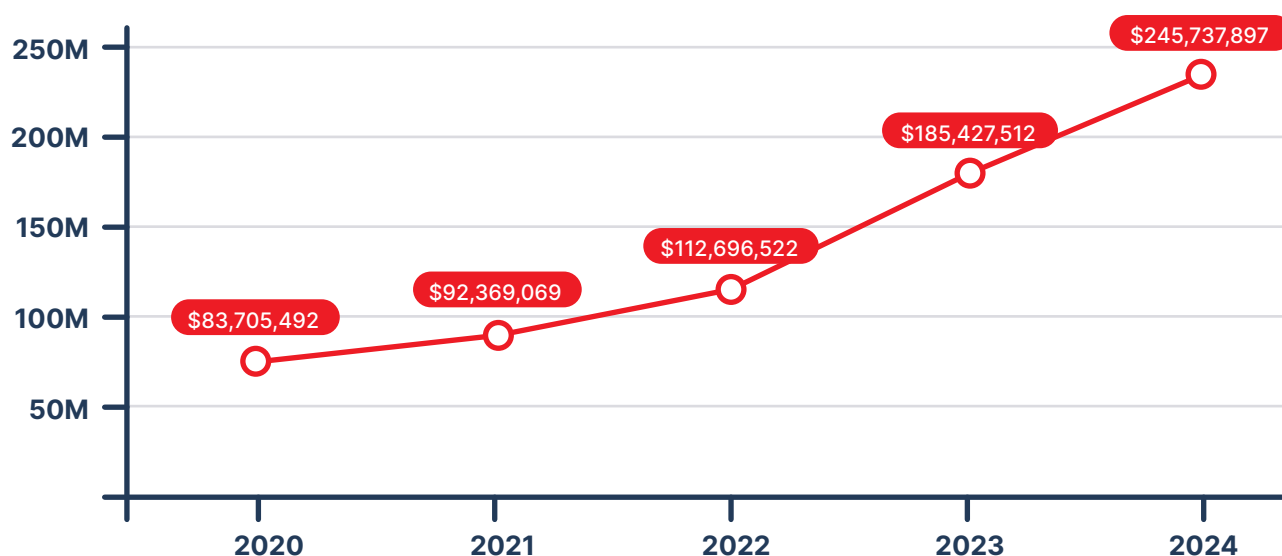


Figure 1: DCOH's annual turnover has steadily increased over the past 5 years, demonstrating our consistent growth.

DCOH operates across the following core pillars:



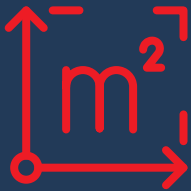
Commercial Construction

Delivery of complex, high-value infrastructure in challenging environments, including Defence, health, education, recreation, and civic facilities.



Real Estate and Property Management

Delivered through our Solis Real Estate arm, supporting a full property lifecycle from tenancy to asset management.



Property Development

Planning, financing, and delivery of residential, commercial and mixed-use precincts with strategic vision and sustainable outcomes.



Roofing Contracting

Over three decades of expertise in delivering cyclonic-grade, tropical roofing systems across government and commercial assets.



Large-Scale Subdivision and Land Development

Master-planned estates such as Northcrest represent our capability to deliver infrastructure at scale.



Hospitality and Accommodation Services

Operation of hotels, bars, and remote accommodation services, delivering seamless facilities management to diverse clientele.

EXPANDING DEFENCE READINESS: SUPPORTING AUSTRALIA AND THE UNITED STATES

The Northern Territory continues to serve as a strategic gateway to the Indo-Pacific. Both the Australian Government and United States Department of Defence have reinforced their long-term commitment to enhancing sovereign and allied Defence infrastructure across this region.

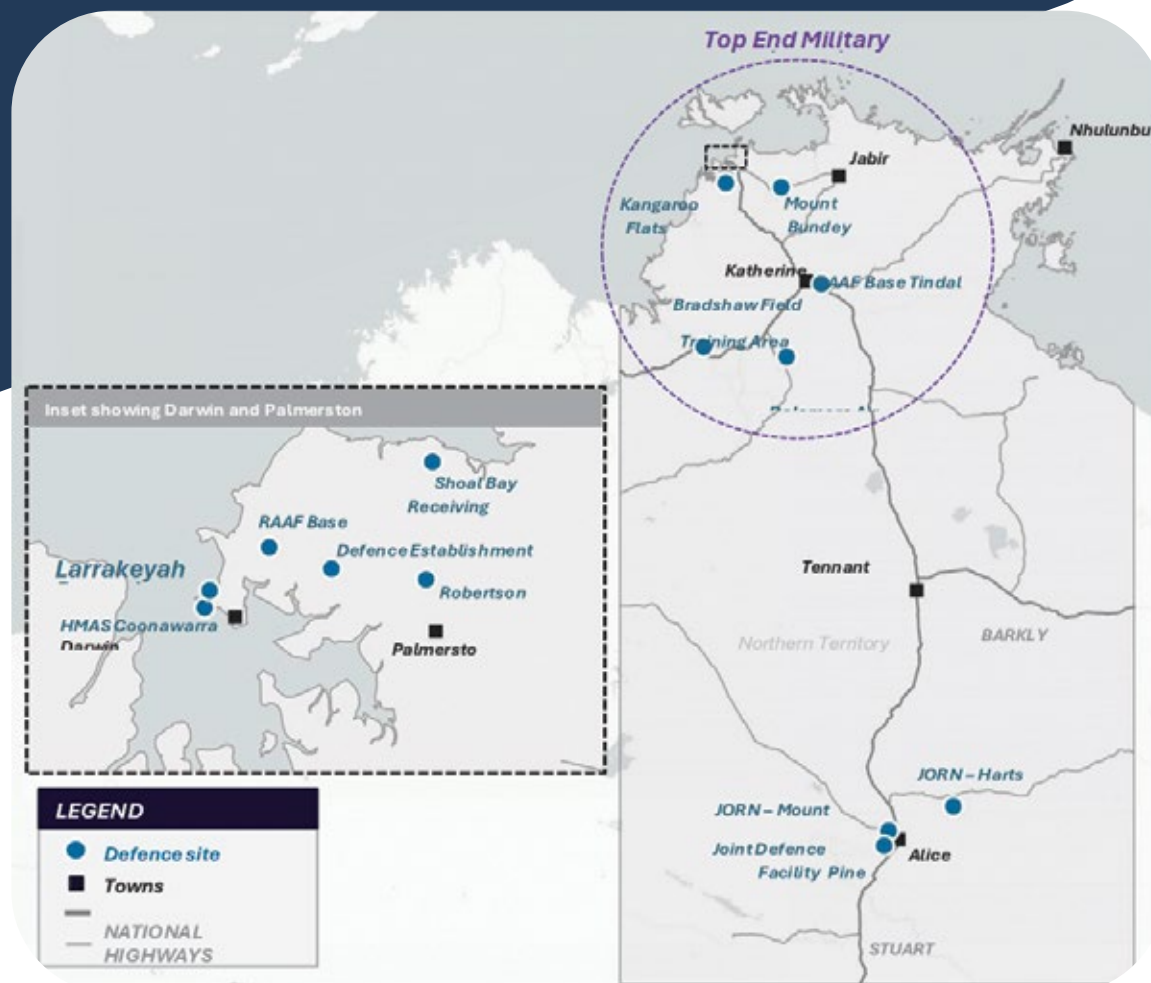


Figure 2 Defence Facilities in the Northern Territory

Dual-Nation Strategic Investment

- › Australia's 2024 Integrated Investment Program (IIP) allocates \$14–\$18 billion over the next decade to fortify Defence installations across northern Australia.
- › Simultaneously, NAVFAC Pacific has accelerated capital works throughout the Indo-Pacific under the U.S. Force Posture Initiatives (USFPI) and Pacific Deterrence Initiative (PDI).
- › Australia has emerged as a key focus area, with NAVFAC Pacific delivering significant capital projects at RAAF Bases Darwin and Tindal, and Robertson Barracks.



Prime Contractor for USFPI Flagship Project

DCOH is the Head Contractor for the \$300M+ Robertson Barracks Base Improvements Project, funded under the U.S. Force Posture Initiatives (USFPI). This major infrastructure package covers:

- › **Package 1:** Living-In Accommodation (LIA) Upgrades
- › **Package 3:** Mid-Term Refreshment and Site Services

Our appointment underscores DCOH's capability to lead complex, high-value Defence works within live operational bases meeting both Australian and U.S. expectations for compliance, security, and delivery excellence.

Strategic Positioning for Defence Engagement

DCOH is not only a proven partner to the Australian Department of Defence but also to the United States Navy's NAVFAC Pacific Division. We are actively supporting the delivery of allied-force infrastructure aligned to both the IIP and PDI strategic frameworks.

Our local delivery capability, First Nations engagement outcomes, and robust understanding of live base constraints make us the preferred Territory contractor for multinational Defence collaborations.

Understanding the Strategic Importance of the Northern Territory

The geographic reach and complexity of Defence infrastructure across northern Australia present unique logistical, environmental, and delivery challenges. This is especially relevant in the context of current and future capital investment programs under both Australian and U.S. Defence strategies.

As of June 2025, NAVFAC Pacific is overseeing a significant rise in U.S. Defence infrastructure works in the Indo-Pacific, with Australia emerging as a critical strategic location. This includes high-value construction programs at RAAF Bases Darwin and Tindal, aligned to the long-term presence of U.S. Marine Rotational Forces and allied interoperability objectives.

In this context, capability and capacity must exist locally to:

- › Deliver large-scale, complex, and secure infrastructure that meets both Australian and U.S. Defence standards.
- › Navigate and overcome the Top End's demanding environmental and geographic conditions.
- › Understand the stakeholder priorities, security frameworks, and delivery protocols expected in Defence project environments whether Australian or U.S. led.

Local solutions to local environmental challenges

Being a local Northern Territory contractor, our systems of work are fine tuned to this region's context. Environmentally, the NT has fluctuating levels of humidity and tropical monsoonal weather patterns. If not managed, these variables can play havoc on both the way a project is delivered and effectiveness of final plant and infrastructure over the life of the asset.

Being local, we understand how to plan proactively and adapt reactively to Darwin's ever-changing weather.

Other environmental mitigations that are part of our standard systems of works include:

- › Applying techniques, such as vapour barrier treatments, to ensure the final infrastructure is protected from the high humidity environment.
 - › Staging and planning our works in a manner that works in unison with the seasonal weather to maximise progress onsite.
 - › Strict compliance with NCC requirements
- › Incorporating our deep knowledge and experience in applying cyclonic building standards; particularly in relation to roofing, fencing and other similar building elements.
 - › Ensuring procured plant and equipment are selected and installed to withstand tropical environments.

Deep local understanding of labour and materials capacity

Given the Northern Territory is relatively isolated, builders need to have an intimate understanding of the local supply networks and resources. Over our 30+ years of local operation, we have built up an intimate understanding of the suppliers and labour force in the region and have standing agreement on many of those who commonly support construction projects.



DCOH BY NUMBERS

300+

Full time staff

Our team brings a wealth of expertise, dedication, and capacity to deliver consistent, high-quality outcomes across all projects.

10%+

First Nations

DCOH routinely exceeds government Indigenous participation targets through meaningful engagement, training, and partnerships.

37+

years of Territory-built expertise

DCOH has grown into a multi-sector leader in construction, development, operations, and hospitality.

8,000+

workers inducted safely across major projects

Our robust safety systems and local workforce integration have allowed seamless delivery in high-risk, live environments.

\$2.8B+

in delivered projects

From major Defence infrastructure and health precincts to residential estates and education facilities, DCOH delivers projects of significant scale and complexity.

91–100%

local content achieved

Strong Territory-first procurement practices ensure local suppliers, subcontractors, and workforce are engaged at every level.

OUR PEOPLE

Proven, Professional, Defence-Ready

At DCOH, our people are the foundation of our success. With more than three decades of consistent delivery across northern Australia, our team has earned a reputation for professionalism, precision, and performance particularly within high-security, live Defence environments.

Our leadership and project delivery personnel bring a rare combination of local insight, technical excellence, and complex infrastructure experience. We are not just Territory-based we are Territory-built, with the team, systems, and discipline required to deliver at scale and under pressure.

No other contractor matches the depth of experience DCOH's key personnel have at Robertson Barracks. Between them, our Defence leadership team has delivered over 13 major projects on base including infrastructure for the 1st Armoured Regiment, 8/12 Medium Regiment, and 1st Aviation Regiment Command Facilities.

Across roles in project management, commercial oversight, construction delivery, and secure roofing installations, our team brings deep familiarity with:

- › Department of Defence protocols
- › US and Australian construction compliance requirements
- › Stakeholder coordination in joint-force environments
- › Staged delivery in secure, operational bases

This expertise underpins our role as Head Contractor for the \$300M+ Robertson Barracks Base Improvements Project the flagship USFPI-funded infrastructure package in the Northern Territory.

Our reputation has been earned project by project, and client by client, backed by a team that understands Defence culture, delivers with consistency, and leads with integrity.



ROBERTSON BARRACKS



- | | | | | | |
|--------------------|--------------------|---------------------------------|------------------------|--------------------|-----------------------------------|
| 1 SNCO Mess | 2 Jo & SNCO LIA | 3 Ancillary Facilities | 4 8/12 Medium Regiment | 5 TTSS | 6 Jo & SNCO LIA (duplicate entry) |
| 7 1 AVN Command | 8 Guard House | 9 1st Armoured Regiment / MRF-D | 10 Transit Camp | 11 1BASB Warehouse | 12 Officer's Mess & Accommodation |
| 13 Central OR Mess | 14 Current project | | | | |



Textum: Trusted Defence Roofing & Cladding Partner

Textum is the Northern Territory's leading contractor for roofing and cladding solutions on secure, mission-critical Defence infrastructure. With over three decades of experience operating in high-security environments, Textum is a trusted delivery partner to both government and Tier 1 Defence contractors supporting sovereign and allied Defence objectives across northern Australia.

Proven Capability Across Strategic Defence Sites

Textum has delivered compliant, durable, and climate-resilient roofing systems across some of the nation's most strategically important Defence assets, including:

- › Robertson Barracks – Roofing works across more than 18 secure Defence facilities, including accommodation, command, and logistics buildings. Currently delivering major scopes on the \$300M+ Robertson Barracks Base Improvements Project under the U.S. Force Posture Initiatives (USFPI).
- › RAAF Base Tindal – Hangars, accommodation villages, and operational buildings as part of long-term upgrades under the Pacific Deterrence Initiative (PDI).
- › RAAF Base Darwin – Defence-grade roofing solutions installed in extreme Top End environments to support operational continuity.
- › HMAS Coonawarra – Accommodation and infrastructure upgrades delivered in partnership with Tier 1 head contractors.
- › Bradshaw and Delamere Field Training Areas – Robust roofing systems designed for heavy-use military training environments and logistical support facilities.

Partner to Australia's Leading Defence Contractors

Textum proudly delivers critical roofing and cladding works in collaboration with Australia's top Defence contractors, including:

- › DCOH
- › Lendlease
- › Sitzler
- › Barpa
- › McMahon Services
- › NOVA-NACAP Joint Venture
- › NACP Projects

These long-term partnerships reflect Textum's ability to meet Defence contractor expectations for compliance, safety, cultural awareness, and schedule certainty often within live operational bases and restricted zones.

Specialist Defence Capabilities

- › Over 400,000 m² of metal roofing and cladding installed on Defence sites
- › Cyclonic and tropical-rated systems optimised for northern Australia
- › Security-cleared personnel trained in Defence protocols and base access procedures
- › Industry-leading experience at Robertson Barracks, Tindal, and Darwin
- › NCC criterion including Section J compliance and Deemed to Comply

With an unmatched delivery footprint across the Northern Territory, Textum continues to safeguard Australia's Defence infrastructure through precision built, compliant roofing systems that last.

The Textum logo features the word "Textum" in a bold, sans-serif font. The letter "x" is stylized with a red and orange geometric shape integrated into it. The letters "t", "u", "m" are in a dark blue color, while "e" and "s" are in a lighter blue color.

ROBERTSON BARRACKS



- | | | | | | |
|--------------------------------|-----------------------------------------|----------------------------------------|---------------------------------|-----------------------------|-------------------------------------|
| 1 SNCO Mess | 2 1st Armored Regiment / MRF-D | 3 Officers Mess & Accommodation | 4 Central OR Mess Campus | 5 OR Accommodation | 6 Regiment HQ |
| 7 Guard House | 8 Central user Training Facility | 9 SNCO Mess | 10 Jo & SNCO LIA | 11 1BASB - Logistics | 12 Ancillary Facilities |
| 13 8/12 Medium Regiment | 14 TTSS | 15 51 AVN Accommodation | 16 1 AVN | 17 Stage 1 – 1CSR | 18 Single LEAP (Stage 1 & 2) |

RAAF BASE TINDAL



- | | | | | | |
|----------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------|---------------------------------|--------------------------|
| 1 Stage 3 – Open and enclosed hangars | 2 21 x OLA refurbishment | 3 Tindal Canteen, swimming pool and chapels refurbs | 4 NACC 8000 Joint Strike Fighter F35 package | 5 Air Movements Terminal | 6 NAVAC Fuel Farm |
| 7 Workers' Accommodation Village | 8 Air 7000 Phase – Sitzler PH1B MC-Q Triton | 9 T022 Cruff project – Technical equipment facility and CIOG | 10 LIAs Tindal – Stage 2 & 3 - Barpa | | |

PROVEN PERFORMANCE IN DEFENCE



Current Engagement

Robertson Barracks Base Improvements Project (RBBIP)

The RBBIP is one of the most significant Defence infrastructure projects in the Northern Territory and comprises over \$300 million in upgrades to Living-In Accommodation (Package 1) and Mid-Term Refreshment and Site Wide Services (Package 3). DCOH was appointed as the Head Contractor based on our proven experience, regional resourcing strategy, and ability to execute sensitive works within a live operational base.

Our delivery methodology ensures compliance with Defence performance indicators, minimal operational disruption, and high First Nations participation outcomes in line with Federal Government targets. We are utilising local

subcontractors, implementing strict environmental management controls, and drawing from our established workforce.

Client:	Australian Government, Department of Defence
Location:	Holtze, Northern Territory
Type:	Construct only
Delivery Model	Head contract
Duration:	On-going
Value:	\$300M+ (current)



\$300M+

Defence Investment

One of the largest Defence infrastructure projects in the NT, covering accommodation upgrades and site-wide services, under a joint Australian Government and USFPI agreement.

150+

Local Personnel Engaged

Powered by a Darwin-based workforce and trusted local subcontractors and suppliers, ensuring Territory-first delivery and continuity.

10%

First Nations Engagement

Delivering meaningful engagement, training, and partnerships.





Larrakeyah Barracks – Enabling Works

Client:	Laing O'Rourke
Location:	Larrakeyah Barracks, Northern Territory.
Contract Type:	Managing Contractor (subcontracted delivery)
Completion:	2019
Value:	\$15.4M+

As part of the early works under the Larrakeyah Defence Precinct Redevelopment Program, DCOH was engaged by Laing O'Rourke to deliver the Enabling Infrastructure for the Temporary Base Entry—a critical precursor to full-scale redevelopment of the precinct. This package was a foundational component of the Department of Defence's \$580M commitment to upgrading Larrakeyah Barracks and adjacent naval infrastructure to meet future force requirements in northern Australia.

Scope of Works Included:

- › Complex civil and road upgrades to facilitate new secure base access and realignment of traffic flows
- › Construction of the new Nurses Walk Link Road, enabling continuity of movement across the precinct
- › Installation and relocation of underground services including communications, power, sewer, and stormwater
- › Demolition of existing buildings and infrastructure, carefully staged to ensure zero disruption to live Defence operations
- › Comprehensive environmental controls, including sedimentation basins, erosion management, and contaminated material handling

DCOH's Value Contribution:

- › Delivered on time and within budget, despite working within a constrained, high-density operational environment
- › Demonstrated exemplary Defence compliance, safety performance, and stakeholder coordination under a managing contractor model
- › Provided seamless interface with base operations, ensuring minimal disruption to NORFORCE, engineering services, and barracks functionality
- › Helped set the standard for subsequent precinct works, reinforcing DCOH's capability in high-risk early-stage Defence packages

This project exemplifies DCOH's ability to deliver enabling works that are not only logistically complex, but operationally sensitive proving our capacity to work within large-scale Defence precinct redevelopment frameworks alongside Tier 1 contractors.





Larrakeyah Defence Housing Redevelopment

Client:	Department of Defence (via DHA)
Location:	Larrakeyah Barracks, Darwin NT
Contract Type:	Head Contract
Completion:	2019
Value:	\$100M+

As part of the broader redevelopment of Larrakeyah Defence Precinct, DCOH was engaged to deliver the design and construction of 97 new Defence housing units within the secure precinct. The project aimed to upgrade outdated accommodation and support the operational readiness and quality of life for ADF personnel and their families stationed at this strategically critical base.

This large-scale residential development was delivered within the live operational environment of Larrakeyah Barracks, requiring strict compliance with Defence security protocols, site access procedures, and coordination with concurrent infrastructure works.

Scope of Works Included:

- › Design and construction of 97 new residences including detached homes and townhouses
- › Site-wide civil, headworks and infrastructure works, including internal roads, services, and landscaping
- › Demolition of legacy housing stock, undertaken in controlled stages to maintain base operations
- › Compliance with Defence Housing Australia (DHA) standards, including energy efficiency and cyclone resilience
- › Integration of architectural elements that align with the tropical climate and military amenity requirements

DCOH's Value Contribution:

- › Delivered under a Design and Construct model, demonstrating DCOH's ability to manage complex vertical and civil scopes concurrently
- › Achieved strong local participation, engaging NT-based subcontractors, suppliers, and Indigenous workers
- › Navigated complex live base access and staging requirements, minimising operational impact
- › Set a new benchmark for Defence residential accommodation in the Northern Territory

This successful delivery reinforces DCOH's proven capability to deliver Defence residential infrastructure at scale—balancing livability, durability, and compliance in secure environments.

"Defence Housing Australia (DHA) would like to take this opportunity to thank DCOH Pty Ltd for the professional approach in which they delivered the 97 houses at Larrakeyah Base, Darwin.

Your company has shown professionalism in all aspects of the construction process, including your attention to detail and timeliness of project completion.

DHA wishes DCOH all the best for future projects within the building industry."

– Defence Housing Australia – Client Feedback

LANDMARK PROJECTS

EDUCATION



Charles Darwin University – Education and Community Precinct

Client:	Northern Territory Government & Charles Darwin University
Location:	Cavenagh Street, Darwin CBD, Northern Territory
Contract Type:	Early Contractor Involvement (ECI) to Design and Construct
Completion:	2024
Value:	\$220M+

DCOH was appointed as Head Contractor under an Early Contractor Involvement (ECI) model to lead the delivery of the Charles Darwin University (CDU) Education and Community Precinct—a flagship project designed to revitalise Darwin’s city centre and expand tertiary education infrastructure in northern Australia.

This city-shaping development features over 20,000 m² of floor space and integrates teaching and learning facilities, research centres, public library and event spaces, Indigenous cultural elements, and innovation hubs to support regional knowledge industries.

Scope of Works Included:

- › Full ECI involvement, including design finalisation, buildability reviews, stakeholder engagement, and construction planning
- › Construction of vertical education and research facility, featuring high-spec fit-outs, laboratories, and open learning environments
- › Integration of the Northern Territory Library and multi-use civic spaces to foster public and academic collaboration
- › Installation of advanced ICT, mechanical, and energy systems, with integrated sustainability targets
- › Compliance with Commonwealth and NT Government requirements for Indigenous participation, local content, and urban design

DCOH's Value Contribution:

- › Demonstrated complex project delivery in a live CBD environment with heavy stakeholder interfaces and operational constraints
- › Enabled Defence-relevant knowledge infrastructure, supporting NT's long-term training and upskilling needs—including Defence-adjacent industries such as cyber security, engineering, and logistics
- › Delivered significant Territory-first outcomes, including >90% local workforce participation and high Indigenous engagement
- › Created a civic gateway to higher education for Defence families, veterans, and Defence-industry workers located in Darwin

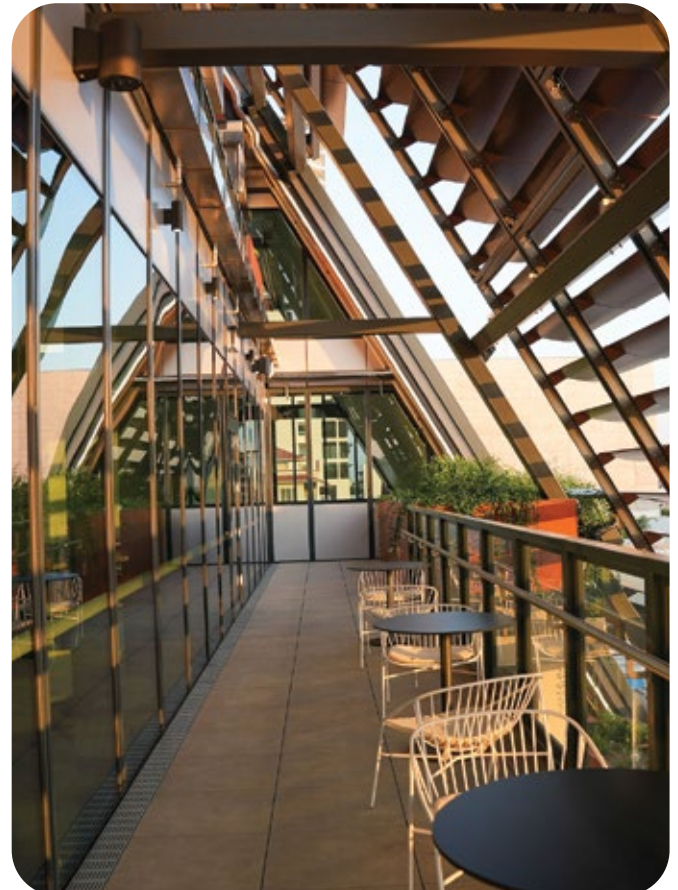
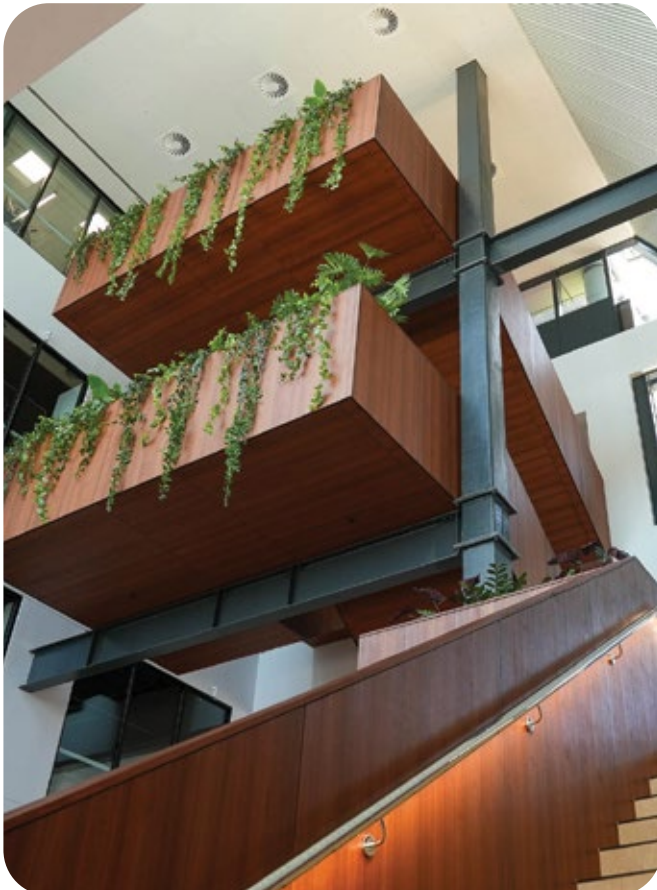
This major precinct reflects DCOH's capability to deliver complex, institutional-scale developments that intersect with national objectives—particularly in education, workforce readiness, and Defence-adjacent infrastructure.

173

First Nation Workers

550,000+

Work Hours Completed





Northcrest – Residential and Mixed-Use Precinct

Client: Developed and Managed by DCOH Pty Ltd

Location: Berrimah, Northern Territory

Contract Type: Design and Construct

Completion: Ongoing

Value: \$1B+

DCOH is delivering the landmark Northcrest development, a master-planned residential and mixed-use precinct in the heart of the greater Darwin region. Northcrest transforms the former Berrimah Farm site into a vibrant new community for Territorians.

Spanning more than 168 hectares, the project will ultimately deliver over 2,000 new homes, commercial and retail spaces, public parks, education facilities, and essential infrastructure. Northcrest plays a critical role in supporting Darwin's long-term population growth and housing strategy.

Scope of Works Included:

- › Civil and subdivision works for staged residential land release
- › Design and construction of internal roads, utilities, and stormwater infrastructure
- › Delivery of commercial and retail building pads, aligned with precinct planning
- › Integration of open space, landscaping, and future education facilities
- › Ongoing stakeholder engagement with government and local industry partners



NORTHCREST

DCOH's Value Contribution:

- Created a scalable delivery model that aligns with market demand and urban growth
- Prioritised local contractors and suppliers to maximise Territory economic benefits
- Embedded community-focused urban design, supporting family-friendly living
- Enabled key worker and Defence housing through accessible land release
- Facilitated long-term infrastructure planning to support residential and Defence sector needs

Northcrest exemplifies DCOH's ability to deliver large-scale, multi-stage developments that support government priorities in housing, infrastructure, and liveability, while driving local industry participation and sustainable community outcomes.



SECURE FACILITIES



Holtze Youth Detention Centre

Completed in April 2024, this facility delivers a secure, rehabilitative environment for young detainees, replacing outdated infrastructure. Developed in response to the NT Royal Commission, the project features education hubs, medical and therapeutic centres, secure accommodation, and advanced security systems. Key highlights include Indigenous workforce engagement (12% participation), vocational training spaces, and sustainability initiatives such as solar-ready systems and recycled materials. The expanded scope reinforces the NT Government's commitment to youth justice reform and community wellbeing.

Client:	Northern Territory Government
Location:	Holtze, Northern Territory
Type:	Construct Only
Completed:	2024
Value:	NDA - Not able to be disclosed



12%

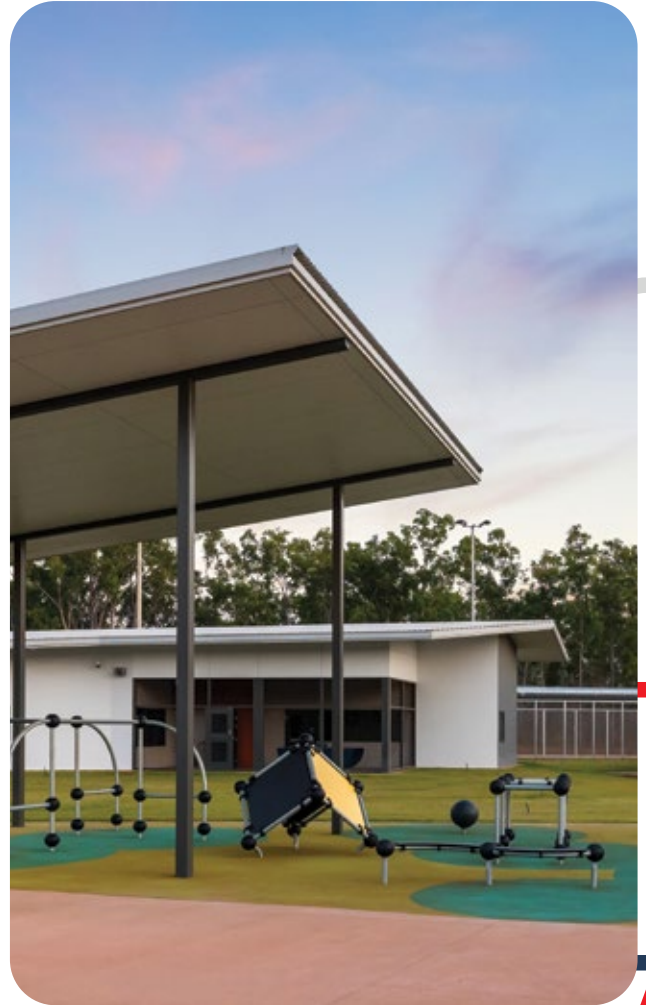
of First Nation
Workers

350

local jobs
created

Relevance to Defence and Special Projects

- › Delivery of a high-security facility with multiple restricted zones, access controls, and surveillance systems – directly relevant to Defence-grade security and operational protocols.
- › Successfully managed a complex stakeholder environment, including government, justice, medical, and Indigenous partners—paralleling Defence’s multidisciplinary project teams.
- › Incorporated rehabilitative and vocational spaces, aligning with Defence’s focus on education, training, and wellbeing within secure facilities.
- › Demonstrated experience in delivering large-scale infrastructure under public scrutiny, similar to the visibility and governance standards in Defence projects.
- › Embedded sustainability measures and future-ready infrastructure (e.g. solar systems), showcasing alignment with Defence’s environmental and resilience goals.
- › Achieved 12% Indigenous workforce participation, supporting Defence’s targets to maximise Indigenous workforce participation under the Commonwealth’s Indigenous Procurement Policy



OTHER SECTOR PROJECTS

SECURE FACILITIES



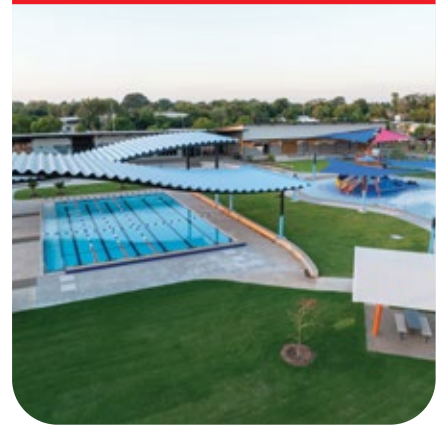
Nightcliff Police Station

HEALTH SECTOR



**Royal Darwin Hospital
Refurbishments**

RECREATION



**Casuarina Aquatic and
Leisure Centre**

EDUCATION



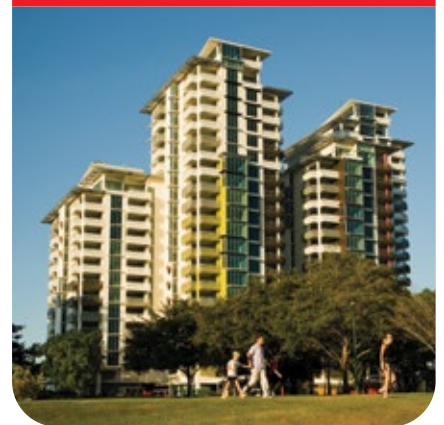
**Mother Teresa Catholic
Primary School**

SPORTING FACILITIES



Warren Park

RESIDENTIAL APARTMENTS



ONE30



To view more of our projects, scan QR
code or visit www.dcoh.au/projects

ACCREDITATIONS, CERTIFICATIONS AND MEMBERSHIPS

DCOH Pty Ltd is committed to delivering excellence, safety, and integrity across every aspect of our business. Our accreditations and affiliations reflect our dedication to industry leadership, quality assurance, and social responsibility.



VETERAN SUPPORT

Proudly Supporting Those Who Serve

At DCOH, our connection to Defence goes beyond the infrastructure we build, we are deeply committed to supporting supporting our ADF veterans. As a Territory-grown company with decades of experience delivering Defence projects, we recognise the unique value veterans and their families bring to our workforce and our community.



Veteran Employment Commitment

DCOH is an active participant in the Australian Government's Veteran Employment Program. We understand the leadership, discipline and resilience that veterans contribute and are committed to creating ongoing employment pathways for Defence personnel and their families.

On our current Robertson Barracks Base Improvements Project, 4% of the project workforce are veterans, reflecting our practical support for Defence community integration and career transition.

Family-Focused Opportunities

Our commitment extends to the families of Defence personnel. DCOH actively recruits and supports spouses and family members, providing flexible, stable employment opportunities across our business streams, from site operations to corporate services.

Housing for Defence Families

Through our landmark Northcrest Residential Estate development in Berrimah, DCOH is proudly partnering with Defence Housing Australia (DHA) to deliver quality housing for ADF personnel and their families. This collaboration supports long-term community integration, lifestyle stability, and access to essential amenities.

Ongoing Support to Legacy

DCOH is a proud supporter of Legacy, the veteran charity dedicated to supporting the families of fallen or injured Defence personnel. Our team actively participates in fundraising and awareness campaigns, including selling poppies for ANZAC Day and Remembrance Day. We are honoured to contribute to Legacy's enduring mission of care and remembrance.

Respect, Recognition and Action

DCOH's approach to veteran support is built on respect, recognition and real action. We continue to expand our partnerships and policies to ensure the Defence community, both serving and retired, feels welcomed, supported, and valued across every corner of our company.

Soldier ON



DCOH is thrilled to announce their newest community partnership with Solider On Ltd committing to a three-year partnership worth \$75,000 total, which will go towards empowering veterans and their families, throughout and beyond service.

DCOH has a long-standing history of being highly supportive of Defence efforts in the Northern Territory including undertaking defence construction projects, and being active in hiring defence family members.

Announcing the partnership at the 2025 NT Defence Week breakfast amidst his peers, Shane Dignan, Managing Director & CEO of DCOH said this partnership has been a long time coming.

"We have always been very Defence focussed at DCOH" he said.

"Whether it's a construction project on base, hiring defence family members, or community efforts, this partnership with Solider On is just another way we can solidify our stance on the importance of Defence efforts in the NT, while helping give back to those who serve or have served."

"The team at Solider On undertake such important work, the team from DCOH are grateful to have such a meaningful partnership which aligns with our values."

Paul Singer, CEO of Soldier On, couldn't agree more.

"We are incredibly proud to partner with DCOH and commend their leadership in supporting those who have served. This partnership reflects a genuine commitment to making a difference in the lives of veterans and their families" Mr Singer said.

"Partnerships like this are critical to our success – they enable us to deliver holistic, wrap-around support across our four strategic pillars: health and wellbeing, employment, learning and education, and participation and social connection. With DCOH by our side, we can continue to empower veterans and their families to thrive."

Soldier On is a charitable organisation established for the purpose of supporting those who have served Australia and their families.










DCOH

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